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AJCCA And Professional Development Conference To Be Held In Mobile April 2

Overview Of Conference Agenda

April 2, 1986

10:00 a.m. - 1:30 p.m.	Professional Development Registration
10:00 a.m. - 1:30 p.m.	AJCCA Registration
2:45 p.m. - 4:30 p.m.	Keynote Session Warren Nickell, Director of Quality IBM
5:30 p.m. - 8:00 p.m.	"A CELEBRATION OF STUDENT SUCCESS"

April 3, 1986

8:30 a.m. - 5:00 p.m.	Content-specific workshops
12:15 p.m. - 1:45 p.m.	COMMISSION LUNCHEONS
5:00 p.m. - 7:00 p.m.	Reception at Fort Conde-Downtown (Sponsored by external agencies)

April 4, 1986

8:30 a.m. - 9:00 a.m.	Coffee
9:00 a.m. - 10:30 a.m.	Concurrent General Sessions
10:30 a.m.	Professional Development Conference Ends
10:30 a.m. - 12:00 Noon	AJCCA BUSINESS MEETING

As you read this edition of the JOURNAL you will find a great deal of information about the up-coming conference to be held in Mobile. All this is necessary for a smoothly run conference that will be of benefit to all.

Through the Department of Postsecondary Education a series of content-specific workshops will be conducted for all two-year personnel. You have received information concerning where and when your meetings will take place. Faculty and staff members from your campus and other campuses across the state have been busy working toward planning interesting, informative workshops.

AJCCA's part of the program will consist of four commission luncheons on Thursday, April 3 and the business meeting April 4. Because AJCCA is separate from Postsecondary and Professional Development it is **NECESSARY** for you to register **separately** for AJCCA. There is an easy tear-out pre-registration form included in this edition of the JOURNAL. There will also be on site registration available. If you do not register for AJCCA you will not be able to participate and vote at the business session on April 4. It will be up to you to support your organization by registering and attending both the luncheon and business meeting.

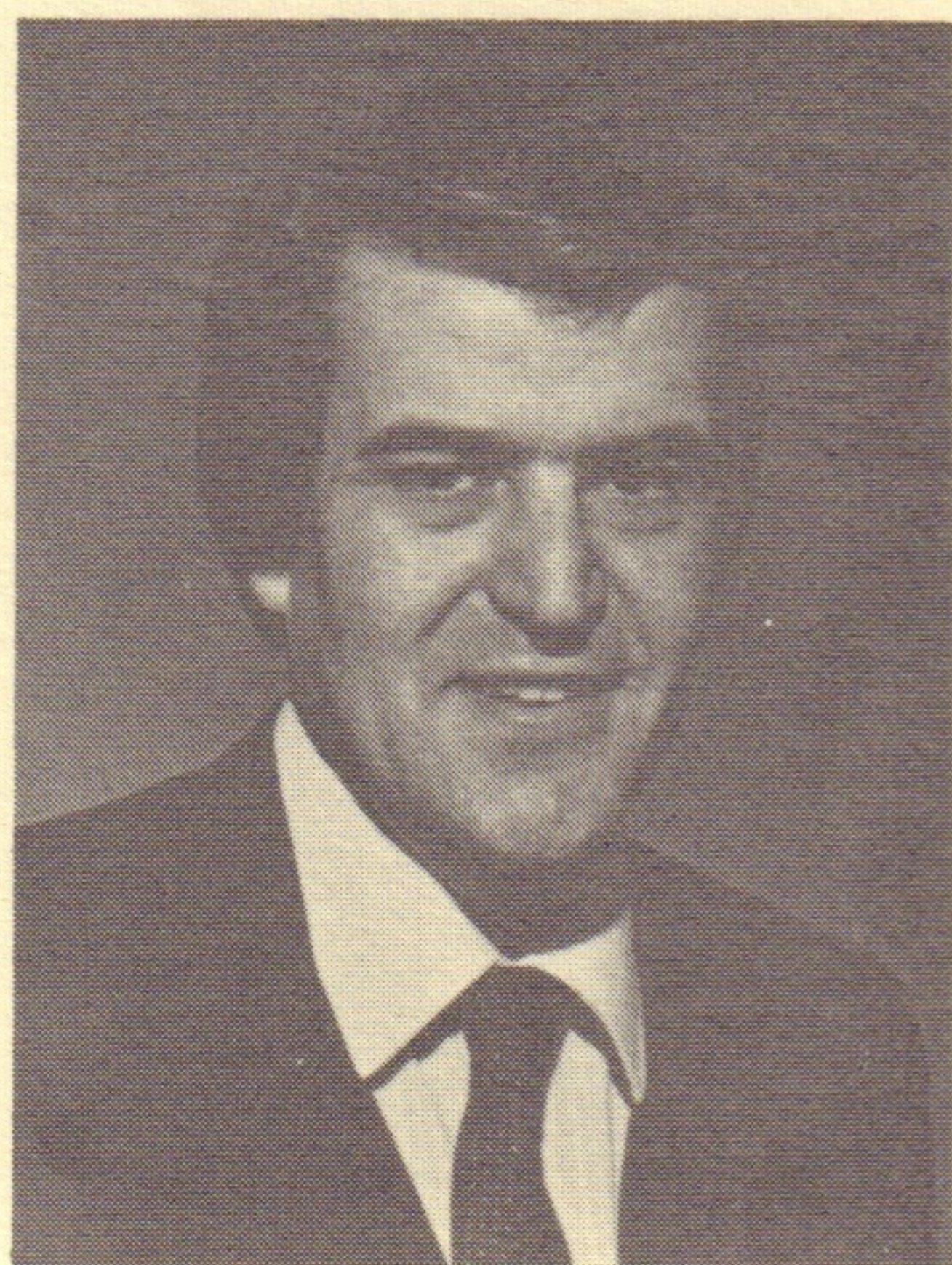
The four commission chairs have planned interesting speakers for their luncheons. You will find the speaker's names and their topics on the pre-registration form. In addition you will also find a picture and brief biography for each speaker included in this JOURNAL. Again your support is vital to AJCCA and your attendance at the luncheon that represents your area will be appreciated.

The business session will be held on Friday, April 4. Your admission ticket to the business session will be your AJCCA sticker that is on your name badge. The **only** way you can obtain an official AJCCA sticker is to register with AJCCA either by the pre-registration form or by on site registration.

An overview of the conference agenda is also provided for you in this edition of the JOURNAL. You will, at a glance, be able to tell when AJCCA functions will be held and when Professional Development workshops will be going on. Hopefully you can plan your activities to receive the maximum benefit.

Everyone connected with the April Conference has worked hard to plan for your stay in Mobile. We look forward to seeing you there.

AJCCA Candidates



Vice President/ President Elect *Dr. James Allen Smith, II*

Dr. Smith currently holds the position of Assistant to the President for Planning and Administrative Affairs at Lawson State Community College in Birmingham.

He is a graduate of the University of Alabama receiving his B.A. degree in English, his M.A. degree in Secondary Education and his Ph.D. in Education Administration. His dissertation was entitled "A Management Information Systems Decisions Making Model."

Dr. Smith has also served as Assistant Dean for Special Services, Director of Special Services, Chairman of Interim Academic Deans Committee, and Director for Institutional Grants and Federal Programs all at Lawson State. He also served as Senior Consultant, SDL System Research Group in Toronto, Ontario. He has been Assistant Registrar and Coordinator of Information Systems Development at Georgia Southern College, Assistant to the Dean of the College of Education and Assistant Coordinator of Off-Campus Affairs at Virginia Polytechnic Institute and State University, Research Associate at the University of Alabama, Assistant Principal at William A. Berry High School in Birmingham, Teacher and Administrative Assistant at Mountain Brook High School and a Teacher at Tuscaloosa High School.

He is a member of the Society for College and University Planning, American Educational Research Association, Association for Educational Data Systems, American Association for Community and Junior Colleges, Alabama Association for Junior and Community Colleges, Association of Alabama College Administrators, American Association of Higher Education, National University of Extension Association, and the American Council on Education.

He is a member of Phi Delta Kappa, Alpha Phi Omega serving as past president and vice-president, selected as 1977 Outstanding Young Men of America, Elder and Chairman of Stewardship and Finance Committee of Trinity Presbyterian Church.

Dr. Smith has served as a consultant on numerous occasions to numerous colleges and universities in the areas of management and planning. He is the author of five publications the most recent is an **Academic Advising Handbook** for Lawson State.

He is a member of the Cahaba Heights Community School Advisory Council, Cahaba Valley Athletic Association Board of Directors, Trinity Presbyterian Choir Member and soloist.



Dr. Thomas E. Umphrey

Dr. Umphrey is currently Executive Vice President at Shelton State Community College in Tuscaloosa. His other administrative duties have included serving as acting president of Bessemer State Technical College, Dean of Special Programs at Shelton State and Assistant Director of Financial Aid at Jefferson State Junior College.

Dr. Umphrey has earned a B.A. from the University of Alabama, an M.S. from UAB and a doctorate from the University of Alabama in Administration Higher Education; Educational Planning; Curriculum Development.

He has served as a visiting team member for SACS, Director of one of the Chancellor's Task Forces, served as President, Vice President and Treasurer for Alabama Association of Student Financial Aid Officers, Member of the Executive and Programs Membership Committees of the Southern Association of Student Financial Aid Administrators, State Trainer for Alabama Association of Student Financial Aid Administrators, served as a consultant to the College Scholarship Service and was a member of Directions 1984 Task Force.

His community involvements include being a Board Member — Warrior Baseball League, Board of Directors — Tuscaloosa Community Players, President — Vestavia Elementary School PTA, Sunday School Director — First Baptist Church, Boy Scout Director — Black Warrior District and selected as one of 1979's Outstanding Young Men of America.



Treasurer *Mr. Lawrence Bates*

Mr. Lawrence Bates is currently Instructor and Chairman of the Department of Mathematics at S. D. Bishop Junior College. He has served in this position since 1967. Prior to that appointment he taught in the Mobile Public System. He has also served as coordinator of the Mathematics Component of the Comprehensive General Education Program at Bishop State, and developed an individualized instruction course for nurses who are prospective students for the ADN Nursing Program at Bishop State.

Mr. Bates received his B.S. degree in Mathematics from Alabama State University and M.A. degree in Mathematics from Louisiana State University.

He has conducted seminars and short courses in income tax preparations, attended conferences and workshops related to mathematics and the metric system, and attended the Third Conference on Educational Computing in Minority Institutions.

He is a member of the Alabama Education Association, the National Education Association, Treasurer of the Bishop State Faculty/Staff Association and a member of the Executive Committee of the Faculty/Staff Association of Bishop State.



Dr. Carole Canfield

Dr. Canfield is currently serving as Dean of Academic Affairs at George C. Wallace State Community College/Selma. Prior to that appointment in 1980 she was Director of Institutional Development and Director of Communication Skills Laboratory at G.C. Wallace/Selma; Central Alabama District Supervisor of Training and Skills Center Supervisor — Montgomery Area Skills Center; Supervisor of Instruction — Birmingham Metropolitan Area Skills Center; and Vocational Instructor — Atlanta, GA. Since 1982 she has served as a member of accreditation teams for SACA.

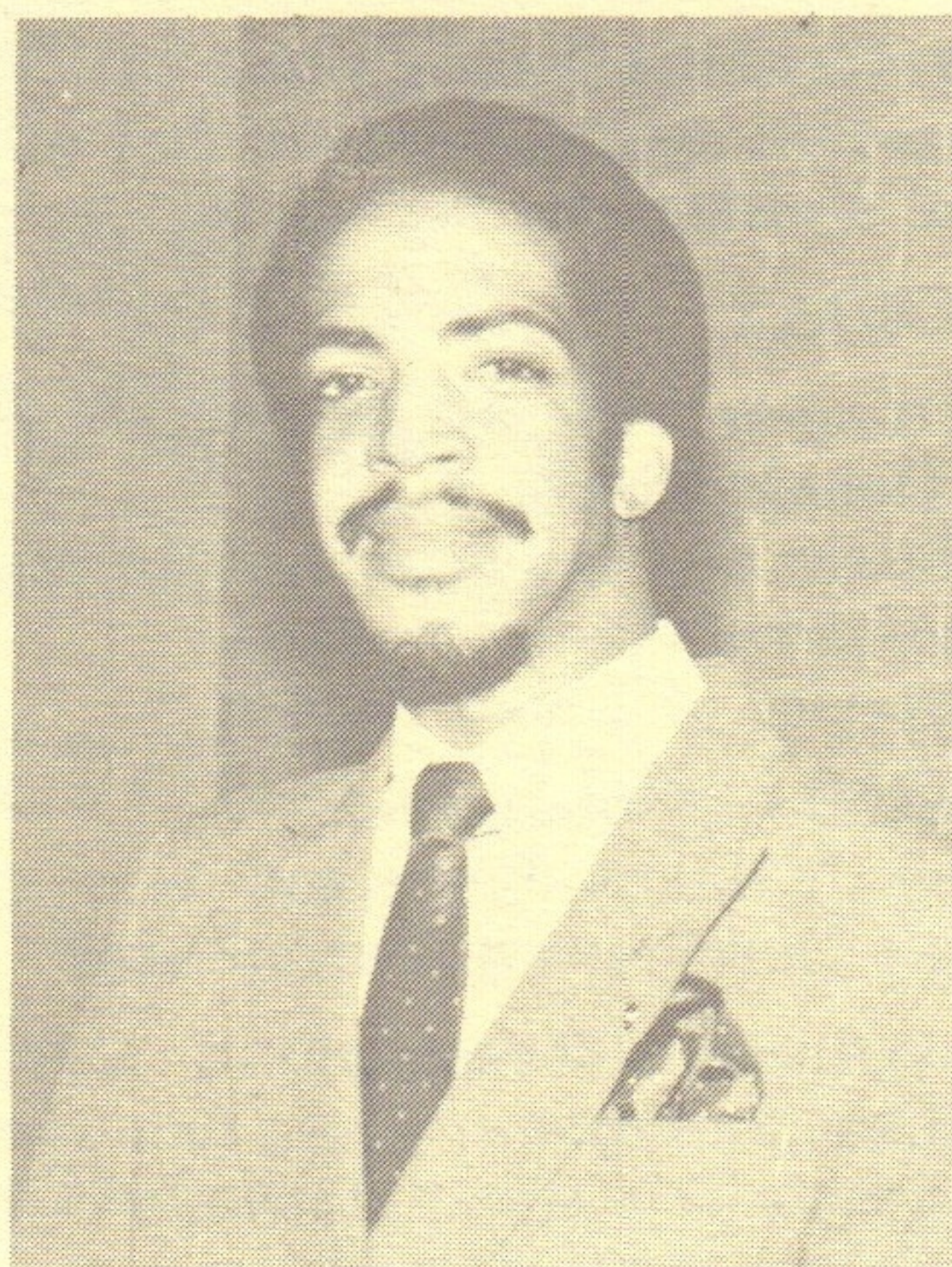
Dr. Canfield received her BS Degree in Secondary Education from Auburn University, her masters in Business Administration from Auburn and her Doctorate in Vocational and Adult Education from Auburn.

She is a member of the Executive Board of the Southern Association of Community and Junior Colleges; Board of Directors of Selma/Dallas County Personnel Association; Executive Council of Alabama Academic Deans Association; Second Vice President of Delta Kappa Gamma, and member of Mini-Grant Review Committee for Selma City schools.

She is also chairman of Area Volunteer Council of American Cancer Society and member of local Board; Secretary of Zonta — Selma's civic club for executive business and professional women; Chairman of publicity

committee of 1986 Selma Pilgrimage; Member of First Baptist Church and member of Tale Tellin' Festival Board.

She is co-author of INDIVIDUALIZED READING INSTRUCTIONAL SYSTEM-TRACKS VII AND VIII.



Mr. Charles Chambers

Mr. Chambers is a nominee for the office of treasurer of AJCCA. He is currently employed as Assistant Director of Financial Aid at S. D. Bishop Junior College in Mobile.

His previous work experience includes serving as Secretary for JTPA Word Processing Program as Bishop State where he was responsible for attendance and time records, payroll records, correspondence and assisted in training students on the different machines; Manager/Household for Volunteers of America; Managing/Partner, Williams Motel; News Copy Clerk for **Mobile Press Register**; and Student Office Assistant at Bishop State.

Mr. Chambers is State Director for Prichard Jaycees, a member of the Alabama Education Association and the National Education Association, a member of the Southern Association of Student Financial Aid Administration, Advisor for Phi Beta Lambda Business Fraternity and member of The Original Dragons, Inc.

He was selected as the Most Outstanding Business Student for Bishop State in 1979, Mr. Phi Beta Lambda, selected as an Outstanding Young Man of America in 1981 and has presented a paper entitled "The Education Outlooks for the 80's."

Commission Luncheon Speakers

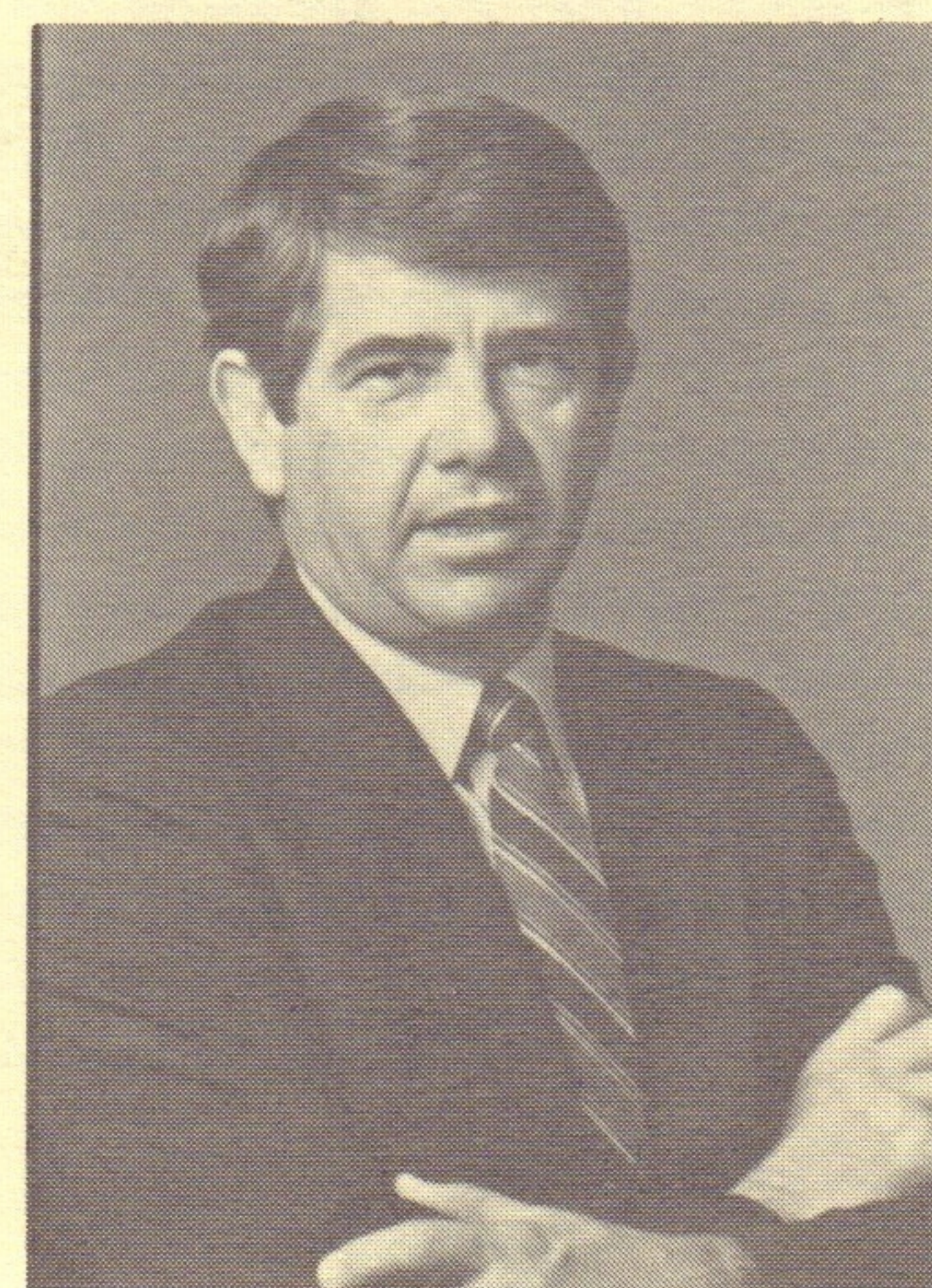


Dr. Don G. Garrison

Dr. Garrison is currently President of Tri-County Technical College in Pendleton, South Carolina. His topic will be "Keeping America Working."

He is a graduate of Furman University and received his Ed.D. degree from Duke University.

He is Vice Chairman, "Keeping America at Work" Joint Task Force of the American Association of Community and Junior Colleges and the Association of Community College Trustees.



Jim Pyburn

Mr. Pyburn will be speaking to the Commission on Support. His topic will be "Equities of Excellence."

He has been associated with Channing Directions, a motivational organization whose goal is to help people come to terms with their own desires and the steps necessary to achieve them.

Pyburn has been a successful coach, speaker, salesman, trainer, farmer, father, and husband.

A resident of Texas, Mr. Pyburn conducts his seminars nationally.



Dr. Beatrice Morse

Dr. Morse will be speaking to the Commission on Faculty. She holds degrees from Alabama State University, Illinois Wesleyan University and her Ph.D. from the University of Alabama.

She is currently acting Dean of the College of Education, Associate Professor of Psychology and Director, Center for Improvement of Instruction and Learning at Alabama State University in Montgomery.

Her topic will be "Articulation between two and four year colleges."

Dr. Donald J. Rippey

Dr. Rippey will be speaking to the members of the Commission on Students. He is a graduate of the University of Northern Colorado where he received his Ph.D degree.

He has served as both a teacher and administrator and has served as president of a college with a high proportion of technical students.

Dr. Rippey also initiated the first of seven colleges that now make up the Dallas Community College System in Texas. He is currently Professor and Department Chairman, Educational Administration at the University of Texas, Austin.

Concurrent Special Sessions

The Professional Development Task Force has put together a quality line-up of speakers for the concurrent special sessions that will be held on Wednesday and Friday. Below is a list of titles and speakers for both days:

WEDNESDAY

"Am I Obsolete" Technical Change in Faculty Retraining

Dr. Donald Rippey
Professor and Department Chairman
Educational Administration
University of Texas, Austin

"Human Side of Management"

Melva J. Harris, President
Harris Development/Consultants

"Keeping America Working"

Dr. Don Garrison
President, Tri-County Technical College
Pendleton, South Carolina

"Excellence in Community College"

George Baker
Associate Professor of Education
University of Texas

"Personal Financial Planning"

Tom Gambill
Division Director of Waddell/Reed Inc.

Film — *"If it is to be, it is up to me"* How to take charge of your life.

"EDUCOM" Integrating Computing Throughout the Curriculum

Barbara Kurshan
Director of Academic Computing
Hollings College, VA

"Involvement in Learning: Realizing Potential of American Higher Education"

Clifford Adelman
Senior Associate with National Institute of Education

FRIDAY

"To reclaim a Legacy: Report on Humanities in Higher Education"

Jim Megginson
Executive Director of Community College Humanities Association
Philadelphia, PA

"Alternative Futures for Health Services Delivery"

Joseph Hamburg
Dean Emeritus, College of Allied Health Professionals
University of Kentucky Medical Center

"Success from Day One: How to be a More Effective Teacher"

Vernon A. Magnuson
Associate Vice President of Triton College
River Grove, IL

Film — *"In Search of Excellence"* Lessons from America's Best Run Companies

"Stress Management"

Ron Wiley
Director, Professional Development Programs Inc.

"Office of the Future"

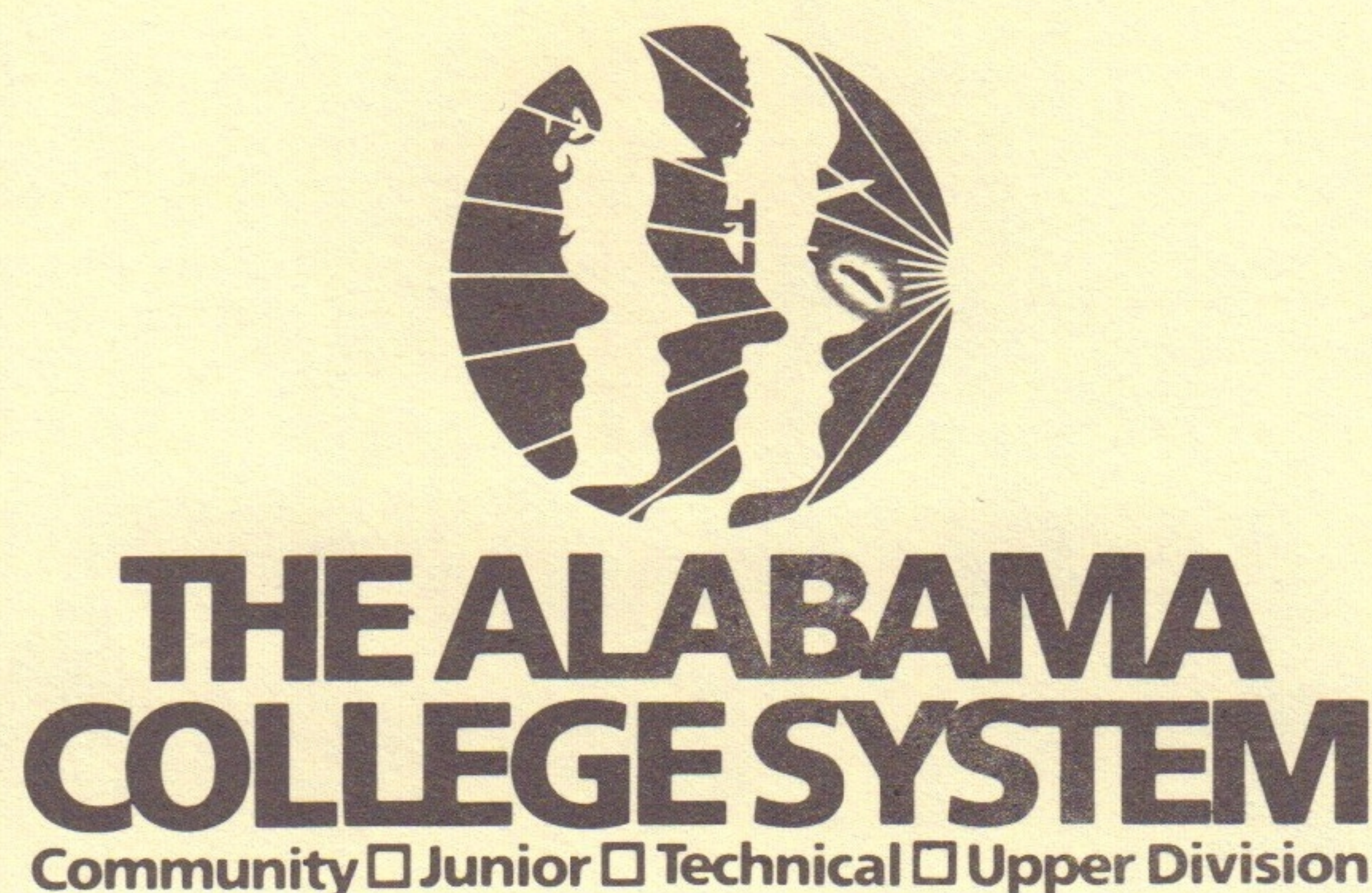
Van Pilkinton
ATT

"Assessing Student Learning Outcomes"

Peter Ewell
National Center for Higher Education Management Systems

"Excellence in Associate Applied Science/Applied Technology Degree Programs"

Terry J. Puckett
Vice President, Hines Community College
Jackson, MS



Publications Track System's Progress

Over the past two years, the Alabama College System has worked to resolve longstanding issues and concerns by relying on an innovative approach to decision making that has involved hundreds of staff and personnel from each of our colleges. Your professionalism and dedication to quality have provided the system with a foundation for excellence and an impetus for system progress that has already produced significant results.

System advancements made possible through your guidance and support are cited in two reports recently published by the Department of Postsecondary Education — *The Chancellor's Biennial Report* and *Progress Report*.

Areas of progress and innovation cited in *The Biennial Report* include the development of strong working relationships with secondary schools and senior colleges, the successful merger of selected institutions, improved personnel benefits, line item funding innovations, elimination of outdated course offerings and introduction of state-of-the-art equipment and programs that meet the current needs of Alabama people, business and industry.

The cover of this report features the Alabama College System's new logo design, which will appear on all Department of Postsecondary Education publications, paper and stationery. The logo identifies the goals and philosophies of the system — serving the needs of all Alabamians through quality academic and occupational program offerings — through the use of silhouettes, which face in one direction to indicate the system's leadership in building Alabama's future. Lines running through the logo represent the light of knowledge and the brighter future this system has helped make possible for over one million Alabamians.

System progress initiated by the work of our task forces is outlined in the *Progress Report*. Flexibility in providing customized training for industry, expanded prison education, quality professional growth programs for all system personnel and adoption of the system's first mission statement are a few of the innovations outlined in this report.

Approximately 900 copies of each publication have been distributed to educational leaders, governmental leaders, decision makers and media representatives across the state. It is hoped that distribution of these reports will provide vital insight into The Alabama College System's short-term progress and long-range plans.

You may have noticed that we are now referring to our network of colleges as "The Alabama College System". Surveys conducted by several study groups show the terms we have traditionally used to describe the system projected a restrictive and unclear image to the general public. Since we are the **only** public colleges in Alabama, I am hopeful this marketing tool will further enhance our many accomplishments by solidifying public trust and confidence in our system of colleges.

Each of you has contributed to the successes of The Alabama Colleges System in the past two years. As we moved into our third decade of service and proceed in planning for the year 2000, we will continue our quest to become America's most outstanding system of colleges by relying on quality and excellence as a primary criteria of evaluation.



Dr. Charles L. Payne
Chancellor

Consolidation Of Three Gadsden Area Institutions

A plan for consolidation of three Gadsden institutions — Gadsden State Technical Institute, Alabama Technical College and Gadsden State Junior College — has been authorized by United States District Judge William M. Acker Jr. The judge's opinion, which was issued on December 12, authorized Dr. Charles L. Payne, chancellor of the Alabama Department of Postsecondary Education, to consolidate the three two-year colleges into one community college with three desegregated campuses. The institutions will be named State of Alabama Community Colleges in Gadsden.

District 7 State Board of Education member James B. Allen Jr. initiated the consolidation movement by requesting that a task force be formed to study the administrative structure of the Gadsden institutions. The task force report called for unification of the three institutions to improve postsecondary education services in the Gadsden area.

In reaching its decision, the court found that the chancellor's plan for consolidation, which was endorsed by the State Board of Education and Board Vice President John M. Tyson Jr., "constitutes a needed and large step toward the effectuation of a unitary system . . . The proposed plan is educationally sound and substantially dictated by principles of good fiscal management as well as administrative good sense."

Regarding the plan's effect on Gadsden State Technical Institute, a predominantly black institution, the court noted that the plan preserves the institute as a viable, desegregated campus of a consolidated college. "Rather than impeding desegregation, the consolidation plan is fair with respect to minority employees and preserves the institute in the only way it can be preserved as a practical matter."



Dr. Linda Wilson

Dr. Wilson Chosen To Participate In Training Program

Dr. Linda Wilson, executive assistant to the chancellor, Alabama Department of Postsecondary Education, is one of the 160 top women in management chosen nationwide to participate in the "Leaders Project," an international leadership training program for two-year college women administrators.

Designed to help women improve the skills needed to assume major decision-making roles in two-year institutions, the program will include instruction and practice in supervisory and human relations skills, finance and budgeting, employee relations and labor management skills and discussions with national experts on the issues confronting two-year colleges.

During the six-month project, participants will work on a research project that will aid their agency, participate in special regional workshops and national conferences and become involved with other women in top-ranked administrative positions.

Participants were chosen for their interest in advancement in two-year college administration and the quality of their proposed project, which will develop new skills as well as benefit their individual agency.

The project is sponsored by the League for Innovation in Community Colleges, a consortium of community college districts in the United States and Canada, and by the American Association of Women in Community and Junior Colleges. The program is being conducted by the Institute for Leadership Development at Rio Salado Community College in Phoenix, Ariz.

Dr. Wilson received a Ed.D in Vocational and Adult Education from Auburn University in 1982. Since 1973 she has worked in middle and top-level administrative positions with Enterprise State Junior College, where she has taken a leave of absence to work with the Department of Postsecondary Education. She is a member of numerous professional organizations and has received many awards and recognitions for her contributions to postsecondary education. Most recently, she was named Enterprise Junior College's 1986 Alumna of the Year.



THE STATE BOARD OF EDUCATION recently expressed its appreciation to Dr. James D. McEwen for his outstanding performance as acting president of the State of Alabama Community Colleges in Gadsden. During his seven-month tenure at Gadsden, Dr. McEwen successfully implemented a comprehensive plan for the consolidation of three campus administrations and he created an atmosphere conducive to enhancing and promoting the institution. Shown congratulating Dr. McEwen for his many accomplishments are Dr. James B. Allen Jr., District 7 State Board of Education member, and Chancellor Charles L. Payne.



THE NOVEMBER 1985 PROFESSIONAL DEVELOPMENT WORKSHOP Chairpersons were recently commended for their leadership by the State Board of Education. Joining Board Vice President John M. Tyson Jr. (third from left) in congratulating the group were workshop coordinator Dr. Larry McCoy, Athens State College, (left) and Dr. Imogene Mixon, Wallace State Community College in Dothan; Chancellor Charles L. Payne; Dr. John Johnson, Professional Development Task Force director; and workshop coordinator Ed Blake, Bessemer State Technical College.



Dr. Richard J. Federinko

Federinko Appointed Southern Union President

WADLEY — Dr. Richard J. Federinko was appointed president of Southern Union State Junior College on January 30, 1986, and assumed his duties immediately. Dr. Federinko comes to the college from Faulkner State Junior College in Bay Minette where he served as Dean of Administrative Services with responsibilities for business management, administrative personnel supervision, computer services, and institutional research and development.

Other higher education experience of Dr. Federinko includes positions at Lurleen B. Wallace State Junior College in Andalusia and at Troy State University. At Wallace State, he served in the positions of Director of Off-Campus Centers, Director of Continuing Education, and Director of Planning and Institutional Research. He also has classroom teaching experience and was Chairman of the Social Science Division at Wallace State. While at Troy, Dr. Federinko was Assistant Dean of Student Affairs.

Dr. Federinko has worked in private industry with both Burroughs Corporation and Redman Industries, Inc., as well as having served as an Education Specialist at Redstone Arsenal.

Educationally, Dr. Federinko holds a Ph.D. in Higher Education Administration from Florida State University, an M.S. in guidance and counseling and a B.S. in business administration both from Troy State University. He lists participation in many educational, civic, and professional organizations.

Although born in Georgia, Dr. Federinko has lived many years in Alabama. He is an honor graduate of Chavala High School in Seale after which he received appointment to the U. S. Military Academy. Dr. Federinko and his wife, the former Kathy Palmer, have two children and will be moving to the Wadley area in the next few weeks.



THE DEPARTMENT OF POSTSECONDARY EDUCATION recently hosted a "get acquainted" session with key staff members from the Skills Training and Education Program (STEP). STEP, which is now a division of the Department of Postsecondary Education, provides unemployed and disadvantaged students with occupational training, job placement and on-the-job training opportunities through six regional skills centers and 29 assessment centers in Alabama. Here, Postsecondary Education Chancellor Charles L. Payne (front table, right) swaps information with STEP Director Dr. James Northcutt.



Sister Mary McLaughlin

President of Postsecondary Reading Council Installed

Sister Mary McLaughlin, reading instructor at Alexander City State Junior College, was installed as President of the Postsecondary Reading Council at the Alabama Reading Association Fall Conference in Huntsville. The Reading Council over which she will preside this year is composed of junior college, four-year college and university faculty.

During her four years at ACJC, S. Mary has been instrumental in developing a more effective range of reading courses, in outfitting the lab with microcomputers, and in developing a statewide network for junior college reading instructors. She serves on numerous college committees and chaired the Reading Section of the 1985 AJCCA Professional Development Conference.

Recently, S. Mary and Martha Allen, the Writing Lab Director, attended a conference in New York City on *Microcomputers in Basic Education* sponsored by the City Universities of New York (CUNY). They will be happy to share highlights of the conference with anyone who contacts them at ACJC.

News from Alabama campuses

In Fayette...



Pam Gordon

Brewer Faculty Member to Perform

Pamela Guthrie Gordon, Instructor of Piano at Brewer State Junior College, will be featured in a performance in the coming months throughout the state of Alabama.

She, along with several faculty members from the School of Music at The University of Alabama, will be featured in a concert of Edwardian Music at the new Shakespeare Theater in Montgomery. The Edwardian Music concert will be a part of the Shakespeare Theater's Coffee Concert Series in February.

Mrs. Gordon also performed on the Alabama Public Television Network's show *Pianist At Work* during the month of January in three different programs. *Pianist At Work* is aired on Saturday afternoons at 1:00 p.m. She played works by Beethoven, Chopin, Debussy and the American composer Richard Cumming.

Mrs. Gordon is known as a performer throughout the state where she has given concerts accompanying professional singers from the Metropolitan Opera Company in New York as well as The Cincinnati Opera Company in Cincinnati. Several of her piano students have won awards in the Alabama Music Teachers Association sanctioned competitions over the years.

Mrs. Gordon is working on her Doctorate of Musical Arts Degree from the University of Alabama where she was a past winner of the prestigious Wilber Rowan Prize.

At Brewer State she is accompanist for the Brewer Singers as well as instructor in piano.

BSJC Observatory To Be Open For Halley's Comet

Halley's Comet has created a lot of excitement during the past few months, and most people would probably like to get a closeup view with a telescope. During the comet's first encounter with the earth, no tail was visible. The comet appeared similar to a star. In essence it was a big disappointment.

During the period of March 11 to April 12 the comet will once again approach the earth. During this encounter a tail should be visible even to the naked eye. Dr. Bobby Roberson, Brewer State's astronomy instructor, will have the college observatory open during this time period. The general public will be advised as to the times and dates in which the observatory will be open. These times will be published in the local newspaper and will also be aired over TV and radio stations.

The comet has now disappeared from sight. It will not be visible for a couple of months.

Talent Search At BSJC Reveives Grant

The Department of Education has recently awarded a grant of \$87,900 to Brewer State Junior College for the continuation of the program Educational Talent Search.

The primary focus of this program is to aid high school drop-outs, college drop-outs, and high school graduates who desire to go to college. Minorities, blacks, women, and the handicapped are the targeted groups.

The program is very interested in the first generational college student, i.e., the individual whose parents never attended college.

Educational Talent Search helps these individuals make their way into the educational world. The program provides financial aid information, personal and academic counseling to these potential students.

Ms. Shelby Zearah is the director of the program at Brewer State.

Brewer State "Kicks-Off" Self-Study

The practice of examinations is well-known to Brewer State students, but one of two years' duration is enough to send chills through the strongest of hearts.

The exam, in this case, is no cause for worry on the part of the students, however. The faculty, staff, and administration will give the test, and it is the College itself to be tested.

More aptly, the project is called "self study" and comes, as does the census, only once every ten years. Those who toil with the task earn their eight-year rest, and, if their institution passes muster, are able to enjoy a decade of accreditation with the Southern Association of Colleges and Schools.

Dr. Gerald L. Cates, Associate Executive Director, Commission on Colleges, of the Southern Association, visited Brewer State Thursday and Friday, January 17 and 18, to assist in the "kick-off" activities. He met with the faculty and staff to orient them to the self-study process and worked with the administration and steering committee of the study to help them begin the organizing process.

Among the areas of the College to be thoroughly examined are the College purpose, institutional effectiveness, educational

program, educational support services, and administrative processes.

Bill Holliman, chairman, Margaret Black, editor, and Evelyn Olive make up the steering committee which is responsible for planning and directing the self-examination of the College.

Dr. James Rayburn, Dr. Linda Acker, Dr. Roger Handley, Paul Thompson, and Jerry Killingsworth will head various committees.

The self-study will conclude with a published report and an evaluation by a committee of visiting personnel from other colleges.

This study by Brewer will be for reaffirmation and will be concluded in February, 1988.



PRESIDENT BOOTHE, Dr. Cates, Associate Executive Director, Commission on Colleges and Bill Holliman, chairman of the steering committee, shown left to right.

Mrs. Gann Wins Scholarship

Mrs. Anita Gann, Fayette, was recently awarded a full two-year scholarship to Brewer State. The scholarship is the result of her score on the General Educational Developmental Test. She scored a 63, the highest score ever made by an individual tak-

ing this test at Brewer State. The score required to pass is 45.

Mrs. Gann attended Adult Basic Education classes held at Brewer State and was tested October 25. Eager to begin her studies, she has enrolled for the winter quarter.

Mrs. Gann is married to Lynn Gann who is employed with Fayette Medical Associates.



HAVING A GOOD TIME in the BSJC band room at a "jam" session are students, faculty and visiting consultants.

Jazz Consultants Visit BSJC

Wednesday, January 8, the Music Department at Brewer State Junior College was pleased to host four distinguished consultants/performers on campus. Stephen Gordon, a professional jazz and studio pianist, Rick Aven, Saxophone and flute, Darrell Cornutt, bass, and Chuck Tilley, drums, gave inspirational and informative clinics to the Brewer State Junior College Jazz Ensemble.

While on campus, they performed for the faculty, staff and student body as well as participated in the making of instructional video cassette tapes used to relay performance practices and idiomatic techniques as they relate to their instruments. These tapes will be watched and used by the students of Brewer long after these professionals have left.

The accomplishments of these visiting professionals have ranged from their playing with top name performers from Sal Nestico in New York City to The Temptations and the Four Tops in Birmingham and Atlanta, to the Walt Disney Corporation in both Los Angeles and Orlando.

The clinic and performance of these musicians marks the second visiting group to the Brewer campus this year. Brewer's aim is to make every effort to give its students the very best in exposure and instruction.

BSJC Scholar's Bowl Wins District

The Brewer State Junior College Scholar's Bowl Team participated in district competition at Southern Union State Junior College in Wadley, Alabama on January 10, 1986.

In games with Gadsden State, Wallace State at Dothan, Faulkner State and Snead State, Brewer State finished first in each of the contests except the Gadsden game which they lost by a close margin. Brewer State qualified for the play-off round with the Division II winner, Enterprise State Junior College. By defeating Enterprise, Brewer State placed first in the district tournament and also qualified for the state play-offs to be held at Athens State College in April.

Members of Brewer State's Scholar's Bowl team are Joseph Callahan, Vernon; Craig Cantrell, Vernon; Chris Champion, Millport; Linda Hollis, Winfield; and Billy Williams, Gordo. Currently, Billy Williams is listed as the fourth player in the top scoring individuals statewide.

In Decatur . . .

Calhoun Launches Reading Program

Circle K Leader In Helping Others

The Circle K chapter of Brewer State Junior College boasts the second largest active membership of all of the colleges and universities in the state. Their membership is surpassed only by the University of Alabama.

Circle K is a service organization. It is the college level division of Kiwanis International. The club regularly has fund-raising activities to aid other organizations in need of help, such as the Association of Retarded Citizens and the American Red Cross. The club has sold peanuts and doughnuts and has held bowl-a-thons to raise money for worthwhile causes.

Richard Russell, the District Governor of Circle K, Doug West, the Youth Sponsor of the Winfield Kiwanis Club, and Ron Norris, a member of the Winfield Kiwanis Club recently attended a meeting of the Brewer State chapter. They were advised of the current activities of the club.

Circle K is open to membership for any full-time student at Brewer State.

The president of the Brewer State Circle K chapter is Brent Boyett. Dr. Bobby Roberson serves as the faculty advisor for the club.



MS. FAULKNER (left) and Ms. Earnest assist student in Calhoun Writing/Reading Lab.

Ms. Vicki Earnest and Ms. Mary Ann Faulkner are enthusiastic about Calhoun's new reading program. As a result of the course, Basic Skills in Reading, students are increasing their chances of succeeding in college.

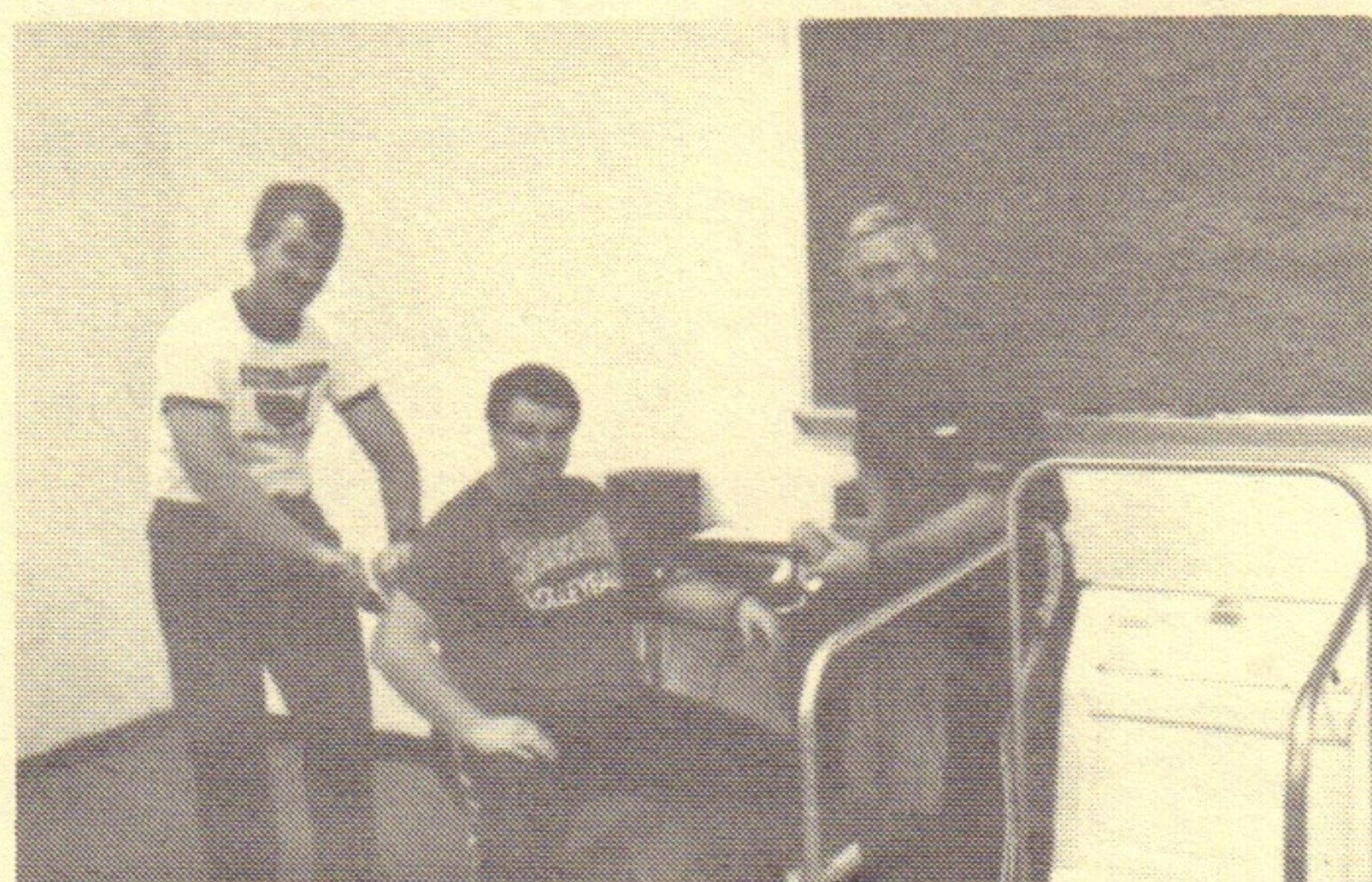
Ms. Earnest developed the course during winter quarter of last year. With the help of Ms. Faulkner, Ms. Earnest previewed materials used at the Belsar-Parton Reading Center at the University of Alabama. Funding was made possible by an SDIP grant.

Ms. Earnest taught the pilot course in the spring quarter of 1985. In the fall of 1985, five courses in reading were offered. Many students were placed in the classes because of low ASSET test scores, but others chose to take the course for personal improvement in reading.

Student progress was measured by comparing pre-test and post-test scores on the Nelson-Denny Test of Reading Ability. Ms. Earnest and Ms. Faulkner found that during the ten-week fall quarter, over 89% of the students made more than a year's improvement in vocabulary and comprehension; over 67% made two or more years' improvement; and over 42% made three or more years' improvement. The most overwhelming improvement was reflected in the reading rate (speed) scores. The average rate improvement for all fall quarter reading students was more than six years.

Of major benefit to these reading students was Calhoun's Writing/Reading Lab. The lab, which Ms. Earnest directs, is open to all students in need of assistance in improving writing and reading skills. The computers which are available to students in the lab have been especially helpful to reading students. Reading students are required to spend one hour per week using the computers and software dealing with vocabulary, comprehension, and speed improvement.

Ms. Earnest and Ms. Faulkner have found working with people who want to improve their reading skills a most rewarding experience. Students learn a tremendously important lesson: their efforts really do make a difference.



HPEA MEN'S TENNIS COACH Mike Sharman and HPEA Chairperson Bill Rudolph assist Saginaw Medical Coordinator Keith Stepp in Calhoun Physiology Lab.

Wellness Program In Action At Calhoun

Most Monday, Wednesday, and Thursday afternoons will find approximately 50 salaried employees of General Motors' Saginaw Division in Calhoun's Kelley athletic center engaged in numerous physical fitness activities. The program, directed by HPEA Chairperson Bill Rudolph and Men's Tennis Coach Mike Sharman in conjunction with Community Services and Continuing Education, is one part of Calhoun's HPEA Wellness Program.

Saginaw employees participate in diverse fitness activities designed to meet individual needs and appeal to individual interests. These activities include weight lifting, aerobics, basketball, swimming, and workouts on various exercise equipment in the physiology lab.



SHOWN "PUTTING ON THE RITZ" at Calhoun are from left to right, Dr. Jorge Kuzmiec, Social Sciences Chairperson; Jeanne Jacobs, Assistant to the Academic Dean; Paul Thomas, Instructor of Computer Information Systems; Dr. Alice Villadsen, Humanities Division Chairperson; Academic Dean Robert Searcy; and Dr. Catherine Hansberry, Director of Development.

Calhoun "Putting On The Ritz" Gala

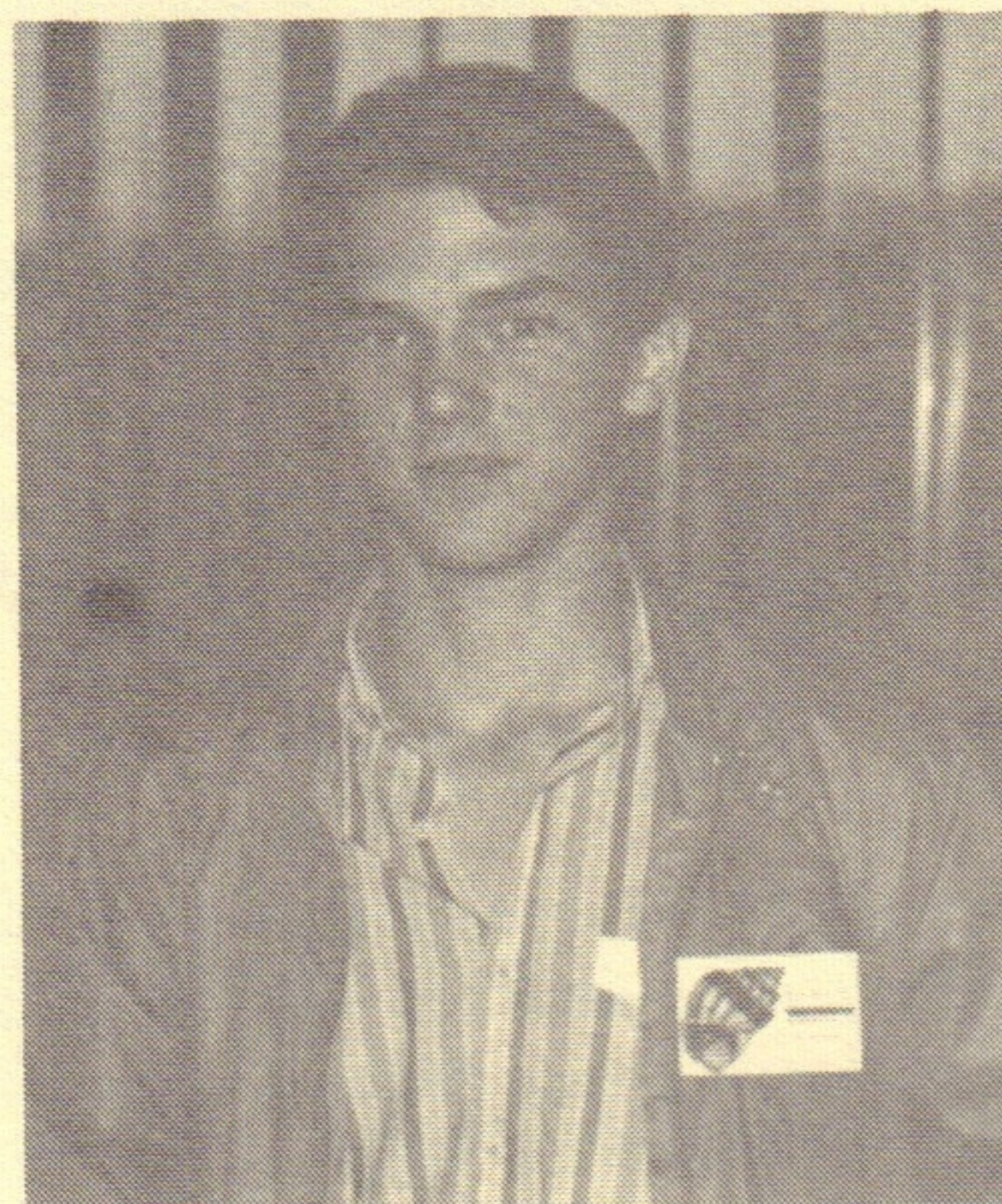
The Calhoun area community was once again in for a treat on February 27-28 at the Princess Theatre in downtown Decatur when Calhoun faculty, students, and personnel

staged a third annual evening of entertainment. This year's gala, billed "Putting on the Ritz II," followed last year's "A Touch of Class," thus bearing the name of the first year's production.

The annual event, directed by Ms. Elizabeth Brett, Honors Program Director, featured numerous dance performances, comedy skits, vocal performances, and other exhibitions of the diverse talent among Calhoun people. Proceeds from this year's show go to the Honors Forum, Phi Theta Kappa, and the Calhoun Foundation.

This annual program is especially appealing because it represents a cooperative entertainment effort among students, faculty, and personnel. Students are especially delighted to see and to participate in a project with faculty and administrators outside the strictly professional/academic setting.

The many hours of planning and preparation came together this year once again as an exciting event for the Calhoun community.



CALHOUN COMMUNITY College freshman Todd Williams wins research awards at national competition.

Williams Wins National Award For Marine Science Research

Calhoun Community College Student Todd Williams is the recipient of national honors in the Second Annual Youth World of Water Awards program held in San Diego, California, November 11-14. The program, sponsored by the National Marine Education Association, provides recognition and awards for top pre-college and college division student research paper winners nationwide. Williams, a freshman at Calhoun, is the only student from Alabama selected for such honors after winning regional competition, one of the criteria for the nationwide contest. He is one of 16 winners selected nationwide. Williams' research was conducted on spiral growth patterns in fossil and recent foraminifera and molluscs.

Williams has won numerous honors throughout the last five years, including the

Kodak Award at the 36th International Science and Engineering Fair and membership in the Westinghouse National Science Talent Search Honors Group comprised of the top 300 high school seniors in the nation. In addition, this young student has an impressive scientific publications record.

Calhoun Community College is justly proud of the accomplishments of students such as Todd Williams. Perhaps no one has better reason to be than Williams' father, Chairperson of Natural Sciences and biology instructor George Williams. George Williams is known throughout the state for his active role in the scientific and educational community and for his professional contributions to the two-year college system.

Congratulations are certainly in order for both father and son!

In Enterprise . . .

Faculty Internships Awarded At ESJC

Learning is a never ending process and at Enterprise State Junior College, the instructors adhere to this philosophy. Recently, eight faculty members were awarded faculty development internships. These internships are available through the Title III federal funding program and are designed to benefit the instructors and ultimately our students, according to Nancy Brunson, ESJC biology instructor and coordinator of the funding component.

Faculty are given the opportunity to submit proposals for work they would like to see achieved in their fields of study. These proposals are reviewed and scholarships are awarded to a limited number of the faculty. Receiving internships this year are Pansy Elliott, health, physical education and recreation instructor; Karen Logan, business/office administration instructor; Joe Logan, business instructor; Peggy Autrey, business instructor; Nina Carpenter, business/office administration instructor; Dr. Judy Snyder, chairman of the Business Division; Bill Brown, chairman of the Computer and Information Science Division; and Dr. Scott Smith, chairman of the English and Communications Division.

For her internship, Pansy Elliott will be setting up an adult fitness/wellness program. Karen Logan, Peggy Autrey, and Nina Carpenter will learn to use microcomputer word processing software to be incorporated

into courses in the Office Administration curriculum. Joe Logan will incorporate IBM PC's into the business mathematics course and other related computer short courses for his internship.

Dr. Judy Snyder will develop training plans, projects and evaluation procedures for the new course, Office Administration Practicum. She will also develop instructional materials, guidelines and evaluative procedures for Word Processing Supervisors, a new course to be offered for the first time Spring Quarter 1986.

Developing a slide/tape presentation on the use of the IBM PC for viewing by students and faculty is Bill Brown's internship. Dr. Scott Smith will develop a new course syllabus for English 102 and a packet of teaching materials to accompany the syllabus.

Also through the Professional Development Funding, Karen Logan, Peggy Autrey, Judy Snyder and Nina Carpenter will have the opportunity to attend the National Business Educators Association.

"Keeping up-to-date with equipment and knowledge in order to give our students the very best education possible is one of our goals at Enterprise State," Dr. Joseph Talmadge, ESJC President, said. "Through these Professional Development internships, our faculty can continue their learning process."

Two Colleges Courses To Be Offered On TV This Spring By ESJC

Would you like to enroll in college courses but are unable to come to campus? Now you can attend classes in the convenience of your home by enrolling in the TV courses offered by Enterprise State Junior College this spring.

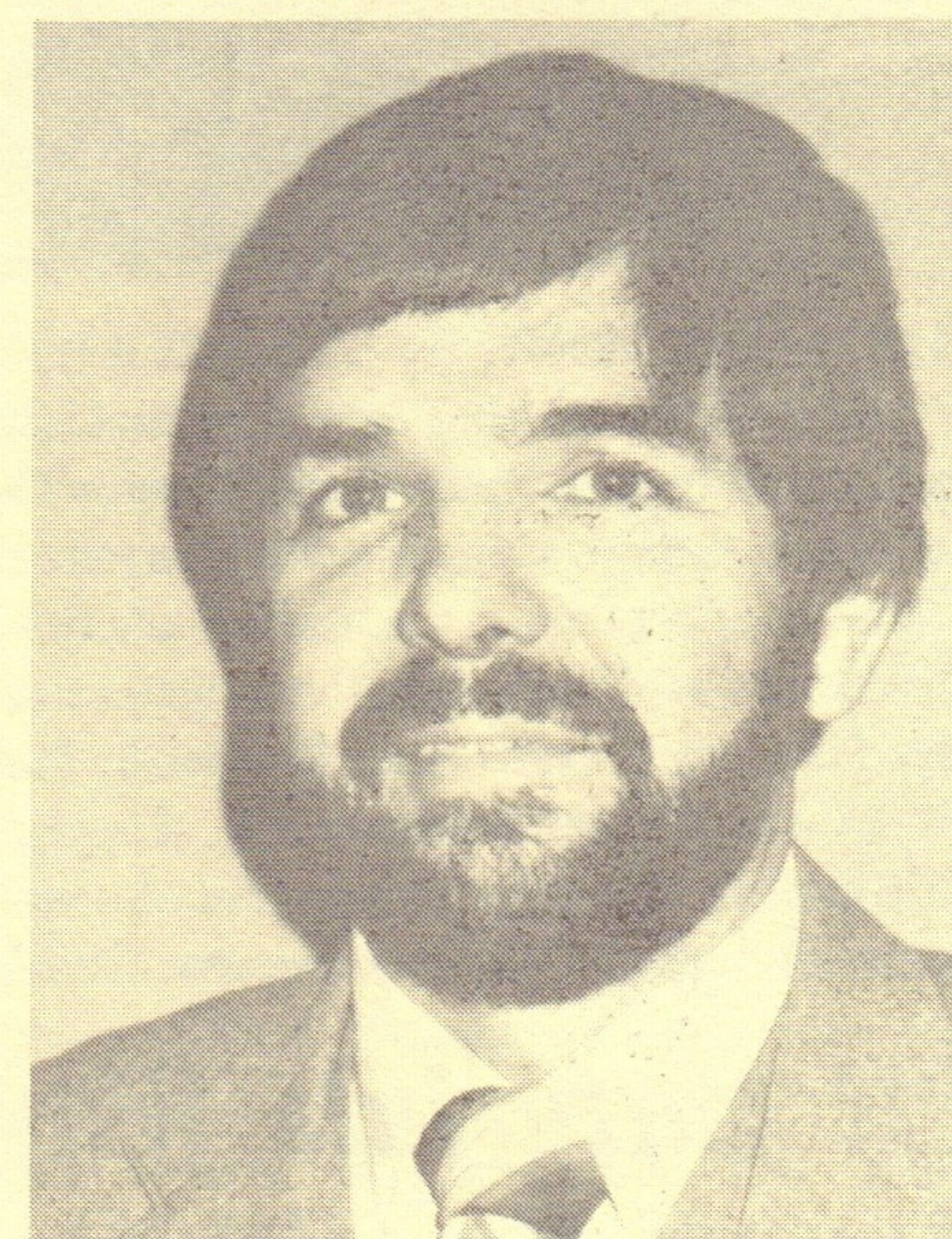
"American Government and Principles of Management are the two telecourses offered spring quarter," Dr. David Chalker, associate dean for admissions and records, said. "Students will watch 30 half-hour telecasts on Alabama Public Television Channel 2 and will only have to come to the campus for the telecourse orientation and three times during the quarter for exams," he added.

American Government (American Government Survey — TV title) is an overview of the governmental system of the United States. The course covers the theories and principles of constitutional government. It includes interviews with top-ranking government officials and dramatizations of important historical events. Sessions are telecast each Saturday from 4 to 5:30 p.m., March 29-May 31.

Principles of Management (The Business of Management-TV title) provides an introduction to the concepts of management and business. The course covers planning and organizing, staffing and directing, controlling, decision-making, motivating, communicating and applying managerial skills to business. The Management sessions are telecast each Sunday from 4 to 5:30 p.m., March 30-June 1.



ESJC'S WHO'S WHO — Eleven students at Enterprise State Junior College were selected to Who's Who Among Students in American Junior Colleges. Shown, from left, seated, are Beth Smith, Geneva; and Jana Burkett, New Brockton; standing, Lee Brown, Slocumb; Dorothy Story and Stephanie Fico of Enterprise; Cindy Henderson, New Brockton; Angela Chancey, Samson; Kim Longworth and Alice Henderson of Enterprise; and Jeff Walding of Daphne. These students will be listed in the annual directory of outstanding students.



BILL BROWN, chairman of the Computer and Information Science Division at Enterprise State Junior College, was recently elected president of the Alabama Council for Community Education at the conference held in Huntsville. The 800-member organization is composed of educational computer users throughout the state.



ESJC FACULTY RECEIVE INTERNSHIPS — Eight faculty members at Enterprise State Junior College were recently awarded Professional Development internships. Shown, from left, seated, are Pansy Elliott and Karen Logan; standing, Nina Carpenter; Nancy Brunson, faculty development coordinator; Joe Logan, Dr. Judy Snyder, Peggy Autrey and Dr. Scott Smith. Not pictured is Bill Brown.



ESJC'S PTK WINS STATE AWARDS — The Tau Mu Chapter of Phi Theta Kappa honor society at Enterprise State Junior College won several state awards at the PTK State Convention held recently in Gulf Shores. They received awards for Best Use of the Honors Theme and Most Active Chapter, and honorable mention for the yearbook. Jana Burkett, president of the chapter, was co-winner of the award for the Most Outstanding PTK member in Alabama, and Cindy Henderson won second place in the PTK Talent Show. Shown kneeling, from left, are Lee Brown, Slocomb; Mark Riley, Newton; Jana Burkett, New Brockton; and Jeff Moon, Daleville; standing, Stephanie Fico, Enterprise; Kim Grantham, New Brockton; Beth Smith, Geneva; Cindy Henderson, New Brockton; Sandy Martin, Enterprise; Annette Bever, Enterprise; Nancy Peters, Ozark; and Nancy Naseroleslam, Enterprise.

PR Materials Win Award For ESJC

Dr. Joseph Talmadge, president of Enterprise State Junior College, announced today that ESJC is a winner in the First Annual Admissions Advertising Contest. The contest is sponsored by **Admissions Marketing Report**, a national newspaper for college admissions marketing.

Enterprise State Junior College was presented an Award of Merit in the Public Relations Campaign category.

Competing nationally against two- and four-year colleges, ESJC was the only Alabama institution to win in the competition.

Winning "Best" in the Public Relations Campaign category was the University of Redlands in Redlands, California.

"We are delighted," says Dr. Shirley Woodie, dean of development at Enterprise

State, "We only entered one category out of 18. We submitted our folder which contained fact sheets, a class schedule, several brochures and a business card.

"While many faculty and staff members contributed to the materials, primary responsibility for copy, design and layout lies with Montez Moser, Director of Public Relations, and with Judy Roberts, Public Relations staff member.

"Entries were limited to those items produced in the last year," says Moser. "So everything we submitted is new for the college. We thought enough of our materials to enter, and we are ecstatic over the award — especially in light of the caliber of our competition."

Enterprise State introduced a new logo last fall with a graphic design based on the columns of the Administration Building and the motto "Your Investment in Excellence." This phrase was chosen because ESJC represents a major investment on the part of the surrounding communities, the faculty and staff, and the students.

The materials which won the award use the new logo and reflect both the college's appreciation of the investments that have been made and its continuing commitment to academic excellence.



ESJC WINS AWARD — The first Annual Admissions Advertising Contest presented an Award of Merit in the Public Relations Category to Enterprise State Junior College. Shown holding the award is Montez Moser, standing, director of public relations at ESJC. Judy Roberts, public relations staff member, is shown looking over the winning entry.



ESJC ALUMNA OF THE YEAR — Dr. Linda Wilson, executive assistant to the Chancellor of Postsecondary Education, was named Alumna of the Year during Homecoming festivities held recently at Enterprise State Junior College.



MISS ESJC WINNERS — Cindy Seitz of Enterprise was crowned Miss ESJC at the annual pageant held recently at Enterprise State Junior College. First runner-up is Killi Lewis of Geneva, left; and second runner-up is Sharon Bensley of Dothan.



LAND DONATED TO ESJC FOUNDATION — Dr. Scott McArthur, right, Enterprise optomompnist, presents The Enterprise State Junior College Foundation with a deed to a parcel of land in Enterprise. Dr. Joseph Talmadge, president, ESJC, gladly accepts the donation on behalf of the Foundation. According to Mackie Jordan, assistant dean of development, "This is the single largest donation presented to the Foundation since it was organized three years ago, and it firmly establishes Enterprise State as a leader among Alabama's two-year college foundations."



Dr. Ulysses McBride

McBride Elected To Board

Dr. Ulysses McBride, Social Science Department Chairman at Faulkner State, was recently elected to the National Board of Directors of The Southern Council of Black American Affairs.

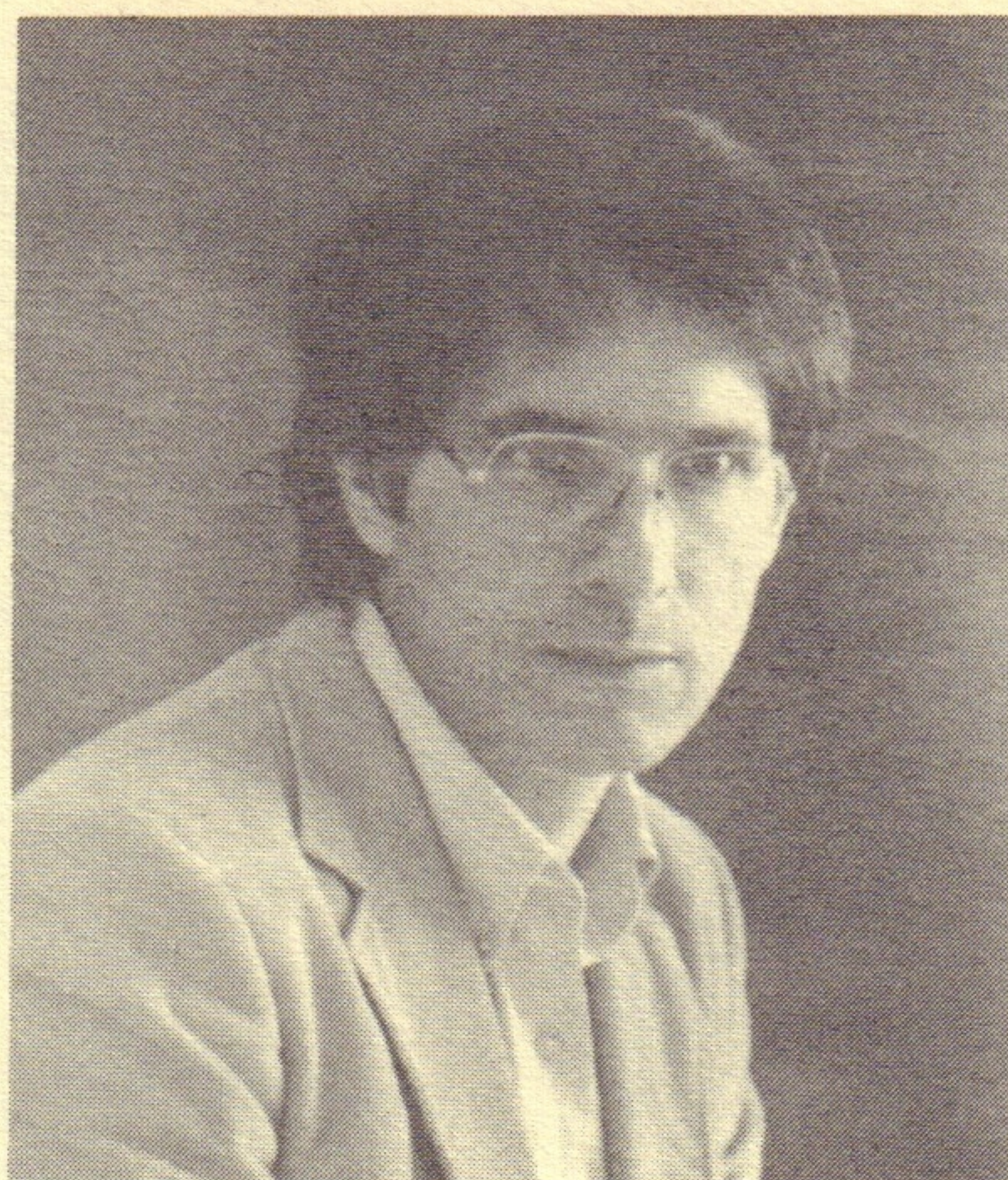
One of the four regional councils of the National Council and an affiliate of the American Association of Community and Junior Colleges, the Southern Council held its 11th Annual Conference in Columbia South Carolina. Delegates from eleven states voted and elected Dr. McBride to its National Board of Directors. The National Board provides a vehicle whereby faculty, students, administrators and non-teaching personnel can identify issues pertaining to more effective education and employment.

Dr. Gary Branch, President of Faulkner, said, "It is indeed an honor to have a member of our faculty elected to such a position. We are fortunate that Dr. McBride teaches for Faulkner and is so willing to serve the school and state with his commitment to quality education for all."

InBAY MINETTE



OVERALL TEAM WINNER Davidson High School, Mobile, in Faulkner State Math Tournament.



Walter Allen

Allen Wins ADDY Award

Walter Allen, instructor at Faulkner State, was among the 1986 Advertising Federation of Greater Mobile Award Winners. Mr. Allen left Stafford and Associates Advertising and Public Relations in February of 1985 to pursue his interest in teaching. These awards represent Walter's accomplishments during his last two months at Stafford. During this same period Mr. Allen also produced the works that won the prestigious Lantern Award of Excellence in the Southern Public Relations Federation and two awards from the Public Relations Council of Alabama. Walter says, "I was searching the awards list for former students. I not only found two former students names but also my own name."

Mr. Allen has taught art and commercial art at the University of South Alabama and Pensacola Junior College. His M.F.A. degree is from Florida State University and his B.F.A. is from Ringling School of Art in Sarasota.

Mr. Allen's works appear in the permanent collections of several museums, including the New Orleans Museum of Art and the Fine Arts Museum of the South in Mobile.

In September Walter joined the faculty at Faulkner State where he now teaches art, is in the process of building the art curriculum and does advertising for the school. Dr. Branch, president of Faulkner State, said, "Faulkner is lucky to have someone with Walter's experience and qualifications on its faculty. His contributions to the school are already being felt."

Faulkner Hosts Math Tournament

Faulkner State held its Second Annual Mathematics Tournament Saturday, February 22. Fifteen schools from Baldwin, Mobile, and Escambia counties participated in the day of testing and awarding trophies.

Students were tested in the areas of Math IV, Algebra II, and Geometry. A ciphering contest was held after the written exams. Ciphering is an event that both spectators and participants enjoy. Speed and accuracy are the keys to ciphering.

Both individual and team trophies were awarded to the top three winners in each category. A full two-year scholarship, to be awarded at a later date, was among the awards. The special award is the Faulkner State Trophy which resides in the over-all team winners trophy case for a year. Last year's winner was Davidson High School of Mobile. They came hoping to defend their title as champions.

The winners by category were as follows: Math IV (Individual) 1st — Rick Addy, Davidson; 2nd — Nicky Hain, Davidson; 3rd — Mike Houston, Davidson; (Team) 1st — Davidson, Sponsor — Joe Eiland and Pauline Scarbrough; 2nd — Theodore, Sponsor — Kenneth Rockwell; 3rd — Satsuma, Sponsor — Sandra Mayo & Rene Wilkins and Andalusia, Sponsor — Gloria Donaldson and Angela Brown.

Algebra II (Individual) 1st — Jonathan Powell, Mary Montgomery; 2nd — William Lamry, Theodore; 3rd — David Silverstein, Davidson; (Team) 1st — Theodore, Sponsor — Kenneth Rockwell; 2nd — Murphy, Sponsor — Patricia Lakeman; 3rd — Davidson, Sponsor — Joe Eiland and Pauline Scarbrough.

Geometry (Individual) 1st — Tim Carr, Robertsdale; 2nd — Jerry Sasser, Escambia County; 3rd — Mike Gable, Mary Montgomery; (Team) 1st — Mary Montgomery, Sponsor — June Capell and Gertrude Stark; 2nd — B. C. Rain, Sponsor — A. E. Woodfin; 3rd — Robertsdale, Sponsor — Betty Thomas and Judy Cameron.

OVERALL TEAM WINNER — DAVIDSON HIGH SCHOOL, sponsor Joe Eiland and Pauline Scarbrough.

Mr. Tollie Harden, Tournament Director and Math Instructor at Faulkner, was very pleased with the response of the schools to the tournament. There was a significant increase in participation from area schools this year over last year and things look even better for next year.

In Gadsden . . .

New Manufacturing Technology Development Center Announced



SHOWN ATTENDING the formal announcement of the new Manufacturing Technology Development Center (from left) Mr. Robert W. Howard, Acting President of ACCG; Dr. Joeb Thomas, President of the University of Alabama; U.S. Congressman Tom Bevill; and TVA Board Chairman, Charles H. Dean.

The Center, which has been named the Tom Bevill Center for Advanced Manufacturing Technology, will be established as a joint research and training facility to assist in the transfer of the latest methods in manufacturing and technology to industry in Northeast Alabama. It will also promote a positive climate for attracting new industry to the area.

Operated jointly by Alabama Community Colleges in Gadsden, the City of Gadsden, and the University of Alabama, the facility will receive its major funding for equipment through a \$1.3 million grant being provided by the Tennessee Valley Authority from monies secured by Congressman Tom Bevill. Operating expenses will be shared by Alabama Community Colleges in Gadsden, the City of Gadsden, and the University of Alabama.

Hughes, Howard Appointed To Posts

Mr. Robert Howard, President of Alabama Community Colleges in Gadsden has announced the appointment of Dr. Thomas Hughes as Assistant to the President and Mr. Maceo Howard as Dean of Students. The appointments are effective immediately.

According to President Howard, "The search to fill these positions included interviewing qualified people from all over the State of Alabama. I felt, though, that the most qualified persons were the two selected, who are currently serving the community college".

Dr. Thomas Hughes newly appointed Assistant to the President, has been with